

GLASA

GREATER LOS ANGELES SOFTBALL ASSOCIATION

SOFTBALL LEAGUE CODE

Revised: April 12, 2009

TABLE OF CONTENTS

ARTICLE 1. NAGAAA AFFILIATION

Section

	<i>Page</i>	
1.01	General.....	4

ARTICLE 2. PLAYER ELIGIBILITY

2.01	Player is Eligibility.....	4
2.02	Member Sportsmanship Code.....	5
2.03	Manager/Player Restrictions.....	6
2.04	Playing/Coaching As an Umpire.....	6

ARTICLE 3. TEAM ELIGIBILITY

3.01	Maintaining Eligibility.....	6
3.02	Reimbursements.....	7
3.03	Inducements.....	7
3.04	Sponsor Restrictions.....	7
3.05	Heterosexual Player.....	7
3.06	Changes in Player Status.....	8

ARTICLE 4. TEAM REGISTRATION AND ROSTER PROCEDURES

4.01	Official Team Roster Due.....	8
4.02	Team Roster Minimum.....	8
4.03	Pre-Season Roster Changes.....	8
4.04	Early Season Roster Changes.....	9
4.05	Player Addition and Drop Procedure.....	9
4.06	Late Season Roster Changes.....	10
4.07	Injured Reserve Player Procedure.....	11
4.08	Player Addition and Drop Procedures.....	11

ARTICLE 5. PLAYER AND TEAM CLASSIFICATION

5.01	Classification Responsibility.....	11
5.02	Classification Committee.....	11
5.03	Re-classification.....	12
5.04	Classification Review Request.....	12
5.05	Classification Review.....	13

ARTICLE 6. MEMBERSHIP PACKAGE

6.01	General.....	13
------	--------------	----

ARTICLE 7. PLAYING SEASON

Section

	Page	
7.01	General.....	14

ARTICLE 8. POSTPONEMENTS

8.01	General.....	14
------	--------------	----

ARTICLE 9. EQUIPMENT

9.01	General.....	14
------	--------------	----

ARTICLE 10. FIELD MAINTENANCE

10.01	General.....	15
-------	--------------	----

ARTICLE 11. PLAYOFF ELIGIBILITY AND FORMATS

11.01.	Playoff Eligibility.....	15
11.02	Playoff Formats.....	15
11.03	Division Champion Determination.....	15
11.04	Umpires for the Playoffs.....	15
11.05	Team Playoff Eligibility.....	16

ARTICLE 12. INJURY GUIDELINES

12.01	Volunteers.....	16
12.02	Kits.....	16
12.03	Emergency Contacts.....	16

ARTICLE 13. UMPIRES – PROFESSIONALISM AND OBJECTIVITY

13.01	General.....	16
-------	--------------	----

ARTICLE 14. CONFLICT OF INTEREST

14.01	General.....	16
-------	--------------	----

ARTICLE 15. AMENDMENTS TO THE SOFTBALL LEAGUE CODE

15.01	Method of Amending.....	17
15.02	Effective Date.....	17

Great Los Angeles Softball Association

Softball League Code

ARTICLE 1: NAGAAA AFFILIATION

1.01 General. The Greater Los Angeles Softball Association maintains an affiliation with the North American Gay Amateur Athletic Alliance. In regards to additional clarification for players and teams participating in the Gay Softball World Series, the NAGAAA Instruments of Governance should be reviewed. A copy of this document is maintained on the league's website. This document will provide further clarification in terms of team rosters, player ratings, team entries, player eligibility and eligibility of a NAGAAA defined returning team.

ARTICLE 2: PLAYER ELIGIBILITY

2.01 Player Eligibility - A player is eligible in our League provided said player who:

- a. has signed and accurately completed a League approved membership application and release of liability form and paid any membership fees as determined by the Executive Board and approved by the Commission;
- b. has signed an eligible team's roster according to roster procedure;
- c. is not under suspension or disqualification from any NAGAAA League;
- d. is not on the active roster of another NAGAAA league or another NAGAAA team. Additionally, this violates the NAGAAA Instruments of Governance. For violation of this rule, if any financial penalties are imposed by NAGAAA, these financial penalties would be paid by said player.
- e. does not change teams during the season, except in the case of a team withdrawing from the league or if a team officially drops the player;
- f. competes as an amateur softball player who engages in the sport solely for the pleasure and physical, mental or social benefits they derive therefrom. For the player, softball should be nothing more than an avocation, and the player should not receive professional consideration as either a softball or baseball player, especially by accepting money directly or indirectly. A player may not accept cash or merchandise which is easily converted into cash when such payments are based primarily

on the individual's performance or participation in the softball competition;

- g. maintains sportsmanlike conduct, especially immediately preceding, during and immediately following any League event while acting as a member of the League;
- h. properly complies with the league equipment rule as herein defined;
- i. is dropped, cut or resigns from a team, he may petition the Executive Board for permission to participate with another Team. This is all with the consideration that the player remains in good standing with the league;
- j. does not have or use alcohol or drugs of any kind while on the bench, playing field or spectator area. Any player with such in his possession will be subject to automatic ejection and/or suspension;
- k. signs a League membership statement that asserts commitment to the right to privacy without discrimination based on sexual orientation;
- l. does not smoke in the dugout/bench. A first violation will result in a warning by the umpire to the individual in question and to the individual's coach/manager. A second violation during the same game will result in an automatic ejection of the individual;
- m. meets the age requirements as defined in the Bylaws;
- n. provide an accurate address of residence in order to determine if the player is living within the residential areas of our NAGAAA district as defined in the NAGAAA Instruments of Governance.

2.02 Additionally, a player is eligible in our League provided said player agrees to adhere to the following GLASA Member Sportsmanship Code:

GLASA Members Are Good Sports!

Treat opponents with respect as guests and fellow human beings

Respect the judgment of officials and interpretation of the rules – never argue or make gestures indicating a dislike for a decision

Accept both victory and defeat with pride and composure, never be boastful or bitter. Exercise self-control at all times

Congratulate opponents in a sincere manner following either victory or

defeat

Cooperate with the coach and fellow players in trying to promote sportsmanship

Learn the rules of the games so that you may understand and appreciate why certain situations take place

Respect the park property and authorities of the park, law enforcement or league members

Do not heckle, jeer or distract members of the opposing team

Do not applaud errors by opponents or penalties inflicted upon them

Avoid profane language, disrespectful gestures or obnoxious behavior

Censure fellow spectators whose behavior is unbecoming

Respect the judgment and strategy of the coach

Show respect for an injured player when he/she is removed from a contest

GLASA Members Are Good Sports!

2.03 Manager/Player Restrictions - Manager/player restrictions prohibit said manager or player of one GLASA team from coaching (including base coach) for another team within the same division.

2.04 Playing/Coaching As An Umpire - If an umpire is to participate as a ballplayer and/or coach on a softball team at a certain level of play, said umpire is not eligible to officiate any game within the same division that he plays or coaches.

ARTICLE 3: TEAM ELIGIBILITY

3.01 Maintaining Eligibility - In addition to team membership requirements specified in our GLASA Bylaws (especially "Articles 5.02, 5.03, 5.04 and 5.05"), a team shall maintain an active roster of not less than ten (10) nor more than sixteen (16) eligible players to remain eligible as a team. Furthermore, in order to maintain eligibility, a team shall:

- a) Be responsible for requiring all players on their team to sign and accurately complete a roster registration sheet and a league approved release of liability form;
- b) Be responsible for following the requirements of GLASA Article Four - Team Registration And Roster Procedures;

- c) Be responsible for providing the team roster changes to the Commissioner or his delegated Officer in writing before the next regularly scheduled game the team plays following such roster composition change;
- d) Not compete with ineligible players.
- e) Designate a commission representative (see "GLASA Softball Bylaws)
- f) Provide an official scorekeeper and A.S.A. approved scorebook.
- g) Have a manager.
- h) Ensure that all team members in any capacity are current dues paid members of GLASA.
- i) Not compete with players on the field at anytime who have not signed a league membership statement.
- j) Be responsible, on or before the commission meeting at which the draw for the season schedule is done, for declaring to the Commissioner at what level of division play (that is, 'A', 'B', 'C' or 'D') the team intends to compete;

3.02 Reimbursements: A team or individual members of a team may receive reimbursement for actual softball-related expenses incurred, as long as the amount of reimbursement is not dependent on the team's or individual's performance in the softball competition.

3.03 Inducements, whether financial or otherwise, by any person/s in any form to any player to play for any team are strictly prohibited.

3.04 Sponsor restrictions prohibit a team sponsor from instructing a manager as to who will be on a team, who will play or who will start a game.

3.05 A heterosexual oriented player is any person other than a Gay oriented player and may not comprise more than two positions submitted as a team's batting line-up or two positions on a Team's roster. Any player that is questioned as to his/her eligibility, must have two (2) signatures from within the GLASA League, but not from the same team, verifying his/her sexual orientation. Also, the player's

manager must submit a statement indicating his belief in the player's stated sexual orientation. The questioned player will be asked to verify that the signed player application is accurate as submitted. Other stipulations in regards to a Gay Softball World Series roster may be found in the NAGAAA Instruments of Governance.

- 3.06 Change in Player Status** - A player's playing status is determined by his/her declaration at the beginning of the season when the roster is submitted. A team which, at a player's request, changes the declared status of that player from Gay to Non-Gay or from Non-Gay to Gay, must notify the Commissioner in writing with the player's signature at least forty-eight (48) hours before the next scheduled game to allow for the notification of the team managers of the roster status change. An administrative fee of \$25.00 will be assessed and due in full for the cost of notification.

ARTICLE 4: TEAM REGISTRATION AND ROSTER PROCEDURES

- 4.01 Official Team Rosters** shall be due no less than two weeks prior to the start of the season either at the regularly scheduled or during a Special Commission Meeting convened for this purpose. Rosters will be submitted to the Commissioner or designated League Officer during the designated meeting; and shall show each player's full name and numerical rating last issued by the Commissioner and the League Classification Committee, or, in the case of new, unrated players, the team manager's rating. The Commissioner or designated League Officer(s) shall distribute a copy of all team rosters to each team manager prior to the second week of play.
- 4.02 Team Rosters** shall have a minimum of ten (10) and a maximum of sixteen (16) active players, and up to four (4) non-playing members. The completed roster shall be accompanied by full payment of league membership dues, to include, individual player fees. In addition to fees, a signed membership application and related waiver of liability for each active player and non-playing member shall accompany the roster indicating commitment to said team. Only fully paid players shall be listed on the official roster submitted during the Commission Meeting and only paid rostered players who are members of GLASA may participate in a league game.
- 4.03 Preseason Roster Changes** - At the time of submission, a team's official roster shall be closed except by majority vote of the executive board after petition is submitted by team managers. Teams will not be allowed to drop players and players will not be permitted to move until completion of the first scheduled game of the season. However, adding players to an official roster will be allowed during the interim period until the day before the first game of the season. Membership dues and

related application shall be in the possession of the Commissioner or Asst. Commissioner prior to opening day. No membership dues or applications will be accepted at the fields on opening day. Upon completion of the first game, Managers, Coaches and Players shall be permitted to add, drop or move under the procedures listed in GLASA League Code, Articles 2.01(e) and 4.05. Such roster changes shall be distributed to all team managers before their next regularly scheduled game by the Commissioner or designated League Officer(s).

4.04 Early Season Roster Changes - Under no circumstances can a team's roster of active players exceed sixteen (16) players. Following the first game of the season and prior to a team beginning play of the game that would constitute completion of 50% of the season's regularly scheduled games, roster additions and deletions can be made under the guidelines detailed below in GLASA League Code, Article 4.05. Such roster changes shall be distributed to all team managers before their next regularly scheduled game by the Commissioner or designated League Officer(s).

4.05 Player Addition and Drop Procedures

- a) Drop Procedures - A team manager may drop a player from a roster through written communication to the Commissioner. Such a fully paid member would be eligible to be added to another team's roster through existing roster addition rules once the requirement in GLASA League Code, Article 4.05.b.4 has been satisfied.
- 1) The manager shall submit a letter to the Commissioner requesting permission to drop a player from the roster. Such a letter shall state the player's name and the reason why the player should be dropped.
 - 2) Permission to drop a player will be given after the Commissioner is satisfied the change is in the best interest of both the player and the team. A player will not be dropped just for the sake of making room for another player on the roster.
 - 3) A player will not be considered dropped from a roster until the letter stated above is in the possession of the Commissioner.

b) Add Procedures - These procedures cover player additions with and without prior NAGAAA/GLASA experience.

- 1) A manager requesting a roster addition will contact the Asst. Commissioner or Commissioner by Wednesday at 9:00 P.M. prior to the next regularly scheduled game.
- 2) The Commissioner and Asst. Commissioner will review the request and inform the requesting manager 48 hours prior to the start of the next scheduled game. In addition to informing the requesting manager, all managers within the requesting manager's division will be informed of the roster additions. Only the requesting manager will be informed in the event the request is denied.
- 3) If approved, the player will submit the player's membership dues and a signed membership application and related waiver of liability to the Commissioner or one of the Assistant Commissioners by the Saturday prior to the start of the next regularly scheduled game. Managers shall be responsible for making arrangements for the Commissioner or Asst. Commissioner to be present at the playing fields prior to the player playing in their first game to collect membership application and dues.
- 4) Under NO circumstances will a player be added to a team's roster without first being approved under GLASA League Code, Article 4.05.b above.

c) The add/drop procedure for the winter season is not applicable.

4.06 Late Season Roster Changes - Once a team begins play of the game that constitutes completion of 50% of the season's regularly scheduled games, the initial roster plus any approved additions or deletions will constitute the team's final roster. After final roster, no new roster additions will allowed unless the team's roster falls below 12 active players and is approved under League Code 4.05 subparagraph b) (above) or injuries or illnesses jeopardizes a team's ability to field a team under GLASA Rules of Play, Article - Forfeits. Additions under this rule will allow a team to maintain a roster of a maximum of 12 active players and will not allow a team to drop one player in order to create a situation where adding players exceeds the 12 active player limit. Addition of players due to illness or injury will follow GLASA League Code, Article 4.07 below. A pick-up player will only be eligible for play-off competition if they have played 50% of the scheduled

games on the playoff eligible team that he will participate in the playoffs.

- 4.07 Injured Reserve Player Procedures** - A seriously ill or injured player whom a doctor expects to be unable to play for the remainder of the season or a significant number of weeks, may be placed on injured reserve. This ill or injured player will be considered inactive and another player may added to that team's roster if the Commissioner is provided with written verification of the injury or illness and the player addition is approved under GLASA League Code, Article 4.05.b above. Such player may not be re-activated until the Commissioner is given written notice that satisfies both adequate healing and proper roster usage prior to league play of the player. Once the injured or ill player is activated, the substituted player will be considered as a roster addition under GLASA League Code, Article 4.05 unless roster addition violates GLASA League Code, Article 4.04 causing such player to be dropped from the official roster.
- 4.08 Player Additions and Drop Procedures** - If during participation in the NAGAAA Gay Softball World Series, the team and or its player is cited for a ratings and GLASA is fined, then GLASA is responsible for the payment of one-half of the financial penalty and the team is responsible for the other half of the financial penalty for the ratings. Also, the team would be responsible in the same proportion for any financial penalties the league incurs due to any other type of violations based on the team's participation the NAGAAA GSWS.

Article 5: PLAYER AND TEAM CLASSIFICATION

- 5.01 Classification Responsibility** - The League Commissioner, Executive Board and Rating Review Committee (RRC) shall classify all players and teams within the League in accordance with NAGAAA requirements and this Code. The Commissioner is responsible for approving and reporting such classifications as required by and to NAGAAA, to other League Commissioners, to Tournament Directors, and to the League's team managers.
- 5.02 Ratings Review Committee (RRC)** - This permanent Committee shall serve from year to year as a "Permanent Standing" Committee and should consist of five "A/B" Division representative plus two alternatives, three "C" Division representatives plus two alternatives, two "D" Division representatives plus two alternatives and should include two members of the Executive Board as directed by the GLASA Commissioner. If there are not enough players interested or available to fulfill the positions available, the committee will exist with those members elected by the GLASA Commission. A Chairperson and a Vice-Chairperson to lead the RRC will be voted upon by a quorum of the RRC membership.

The RRC will establish benchmarks and guidelines for rating of players across all division levels.

The RRC will review and confirm all ratings submitted for new players to GLASA, review and decide on all requests for player rating reductions and increases, review and decide on any player reviews requested by the GLASA Commissioner or Assistant Commissioner as long as the requested review is from within the requesting Assistant Commissioner's division of responsibility and approved by the GLASA Commissioner and any protest filed by any team against a player from an opposing team.

- 5.03 Re-Classification** - The Commissioner, with assistance of the RRC, has a continuing responsibility to observe and review player classifications to insure that player and team ratings continue to be accurate and current. If a re-classification is seen as necessary, all team manager(s) shall be notified. All re-classifications should be completed by June 30th of the current summer season in order to meet the NAGAAA reporting deadline. The approved rating will be in effect through the remaining summer and upcoming winter season.
- 5.04 Classification Review Request** - A team manager for their own team, GLASA Commissioner or Assistant Commissioner for the respective division of responsibility may request a review of any players' ratings, provided that:
- a) Such request occurs within two weeks of being notified by the Commissioner of classification(s) or reclassification(s) of the player(s), no later than the first Sunday in May;
 - b) After the first individual player classification request, a "classification review bond" of twenty-five dollars (\$25.00) per question; cash or certified check (payable to "GLASA") shall be provided to the Commissioner, Assistant Commissioner of that division or Treasurer at the same time as any individual player requests (returned ONLY if the rating reduction is approved). Each team will be permitted to have one free request for a rating reduction review for their team per season roster of players and one free request for their entire Winter season roster of players;
 - c) In the event of any "clerical errors" regarding a player's rating from a previous year, the Assistant Commissioner of that division will still obtain the "classification review bond" and indicate this issue on the current roster. The Assistant Commissioner will notify the GLASA Commissioner and RRC Chairperson to determine if the bond will be returned based upon the results of

- the RRC's findings.
- d) The requesting team manager shall be reminded of the responsibility of providing true and complete information on the questioned roster and to the League or its Officers [as provided in GLASA Bylaws, Article Nine – Penalties; especially, but not exclusively, Article 9.01b]. The person requesting the review shall complete a Team Ratings roster for any player that is questioned indicating the specific rating points(s) in question.

5.05 Classification Review

a) At the discretion of the Commissioner, classification review(s) may be considered at either a Ratings Review Committee meeting, or at a League Commission meeting.

b) The team manager requesting review shall present what reason(s) are thought applicable for consideration of reclassification to the meeting body.

c) The meeting body may: recommend additional observation of the player(s) in question; uphold the Commissioner's classification (in which case the classification review bond shall be forfeited); or, by two-thirds (2/3's) vote grant the reclassification requested and refund the review bond.

d) If additional observation is deemed necessary as part of a classification review, after such re-observation the decision of the Ratings Review Commissioner is submitted to the Commissioner for final approval.

e) Commissioner's decision is final and must be announced at the next scheduled commission meeting.

f) Players will automatically be placed on the RRC Review List if said player is protested by any non-affiliated GLASA team at a tournament.

ARTICLE 6: MEMBERSHIP PACKAGE

6.01 General - A copy of the league's Bylaws, League Code, Rules of Play and amendments thereto shall be published annually and copies should be made available to each Team Representative and made available each League member by request to their Team Representative or

Assistant Commissioner. At the start of each season, the league will provide softballs and line-up cards for each scheduled game along with a scorebook, ASA Official Rules of Softball and ASA membership card to each team. The insurance company no longer provides insurance identification cards; however, verification of coverage can be obtained from a league official.

ARTICLE 7: PLAYING SEASON

7.01 General - The term "season" used throughout this League Code shall refer to the spring/summer and fall/winter seasons, unless otherwise specified. The spring/summer season shall be held during the months of January through August and the fall/winter season being held during the months of September through December.

ARTICLE 8: POSTPONEMENTS

8.01 General - For the spring/summer season only, in the event a game is postponed (for any reason) the game will be rescheduled. The schedule for other games will not be affected. (This may entail the use of doubleheaders and/or other days or fields.) Generally, due to the short fall/winter schedule and the shortness of daylight hours, postponed and rained-out games may not be re-scheduled. This decision will be left to the discretion of the Executive Board.

ARTICLE 9: EQUIPMENT

9.01 General - Unless other arrangements have been made, the uniforms and equipment purchased by the team belong to the team. Each player is responsible for their team purchased uniform and equipment, and its return to the team upon request. The League requires each player to wear a jersey for all regularly scheduled and playoff games. In the event a player "drops," "is dropped" or completes a regular season, and fails to return their team purchased jersey upon request, GLASA may deem the player ineligible to play. To deem a player ineligible, the League Commissioner or Board Member must receive and acknowledge by written or electronic notification from the team regarding the player in question. The player will then be deemed ineligible for league play and the player will remain ineligible until the jersey is returned or restitution is made to the satisfaction of the team, and/or the League.

Uniform shorts , hats, trousers, other general equipment, membership dues, team fees, raffle ticket monies, fundraiser, hotel charges, tournament fees, or any other types of financial arrangements made between a player and a team other than a jersey will not be pursued by

the League, and will not effect the eligibility of a player.

Each team must provide its own bats, warm-up balls, and other individual equipment. Each team shall provide a new league approved and league provided softball at the start of each game.

ARTICLE 10: FIELD MAINTENANCE

10.01 General - At the conclusion of each game, each team is responsible for the cleanup of the dugout and the immediate surrounding area (including the field stands). Smoking is not permitted in the dugouts or on the playing field. Also, the drinking of alcoholic beverages is not permitted for league members nor allowed on park grounds. Violations of these rules could result in suspension from the league.

ARTICLE 11: PLAYOFF ELIGIBILITY AND FORMATS

11.01 Playoff Eligibility shall be determined from the official line-up sheet. A player must be present at the game and legally on the line-up card for one-half ($\frac{1}{2}$) of the team's scheduled games to be eligible for playoff games except as the injured reserve rule (See Section 4.07 above) applies. The commissioner shall make such determination of eligibility.

11.02 Playoff formats to determine the World Series Representative for each Division will be determined by each division prior to the start of each season.

11.03 Division Champions procedures shall be decided prior to the beginning of the season; generally, it will be the team finishing at the top of their division's league standings at the end of the season. If at the end of the regular season, two or more teams finish with identical won-lost-tied percentages, then the following will be used to determine final standings:

1. Head to head record – If multiple teams are tied, then it is the record total of all games played only among the tied teams
2. Record within division – If a mixed division exists (such as A/B), then this criteria will be only those games played within the respective division such as only those games within the "B" division.
3. Runs allowed – The team that allows the fewest runs among the tied teams.
4. Runs allowed – The team that allows the fewest runs of all games played.
5. A coin toss.

11.04 Umpires for the playoffs shall be two (2) umpires officiating the semi-

final and final playoff game(s) to determine the NAGAAA World Series representative. The league will provide the softballs, pay the umpire fees and pay the field rentals for the playoff games. All games will be played with the same time limits as established for the regular season and the same tie-breaker will be used until a winner of the game is determined.

- 11.05 Team Play-Off Eligibility.** The team should be in good standing with the league (i.e. completed all league requirements). A team is eligible for the playoffs if they have at least 9 players that have all played 50 percent of the games scheduled on the team that they are presently rostered.

ARTICLE 12: INJURY GUIDELINES

- 12.01 Volunteers** - The manager's will provide the league a list of any player(s) on their team who is willing to list their name if they are CPR certified, nurse, doctor or any other medical professional that can assess the injury and help make a decision to call for additional medical assistance. This is in no means asking any player to perform any medical treatment.
- 12.02 Kits** - The league shall provide a basic first aid kit at each field and recommend that each team also have a first aid kit of their own
- 12.02 Emergency Contacts** - The league shall recommend each manager to maintain a list of emergency contacts for their players, which should be part of the team's equipment on the field.

ARTICLE 12: UMPIRES – PROFESSIONALISM AND OBJECTIVITY

- 13.01 General** - Umpires will demonstrate professionalism and objectivity throughout the regular softball season. Non-scheduled umpires will not coach, be a scorekeeper or give advice to any team except as noted in the following Article.

ARTICLE 13: CONFLICT OF INTEREST

- 14.0 General** - Any Executive Board member must abstain from a vote if there's a conflict of interest. The Executive Board voting shall still take place without the board member with the conflict of interest, as long as there is a quorum.
A conflict of interest is a question of direct personal or monetary interest that is not common to other members of the organization. However, if

the member is being considered with other members in a motion or being elected to office, he or she is allowed to vote. The general principle in parliamentary law is that when a member has a conflict of interest, he or she does not enter into the discussion or vote on the matter. However, there is no rule that says the member has to leave the room when others discuss the issue. The other principle of parliamentary law is that if the member is not allowed to vote, he or she is also not counted in the quorum. Be forewarned: If a member is not able to vote on an issue and his or her participation is needed for a quorum, members can't take a vote on the issue.

A conflict of interest is defined by GLASA Executive Board as, but not limited to, the following:

- Player on the same team
- Romantic partner
- Roommate
- Co-worker
- In a dating relationship
- Family member
- Financial connection
- Any other conflict of interest deemed relevant by the GLASA Commissioner

During the review process of any member of GLASA, the Executive Board members will not accept gifts, cash, discounts or entertainment from other players, coaches and/or manager that could be interpreted as given to influence the Executive Board member's decision.

ARTICLE 15: AMENDMENTS TO SOFTBALL LEAGUE CODE

15.01 Method - The method by which the League Code may be altered, amended, or repealed and a new League Code adopted is by a majority vote of the entire Commission.

15.02 Effective Date - Amendments shall be effective immediately upon adoption, unless otherwise specified in the amendment.